

APPOINTMENTS COMMITTEE
15 NOVEMBER 2006

(6.00pm – 6.55pm)

PRESENT: Councillors David Williams (Chair), Margaret Brierly, John Dehaney, Samantha George, Maxi Martin, George Reynolds and Martin Whelton.

ALSO PRESENT: Richard Mycroft (Head of Human Resources), Solomon Agutu (Principal Lawyer) and Lynne Hartley (Democratic Services Officer).

Apologies for absence were received from Councillors Tariq Ahmad and Debbie Shears.

1 DECLARATIONS OF INTEREST (Agenda Item 1)

No declarations were made.

2 MINUTES (Agenda Item 3)

RESOLVED: That the minutes of the meeting held on 27 July 2006 are signed as a correct record.

3 EXCLUSION OF PUBLIC (Agenda Item 4)

RESOLVED: That the public are excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined under category 1 of paragraph 10.4 of Part 4-B of the Constitution.

4 APPOINTMENT TO THE POSTS OF DIRECTOR OF CORPORATE SERVICES AND DIRECTOR OF ENVIRONMENT AND REGENERATION (Agenda Item 5)

Introducing the report Richard Mycroft advised that the person recommended for appointment to the post of Director of Corporate Services had confirmed that she would accept the post.

In agreeing the selection panel for appointment to the post of Director of Environment and Regeneration it was noted that Councillor Chris Edge was yet to be appointed to the Appointments Committee and recommendation B was amended accordingly. It was also noted that Councillor Edge would receive equalities training prior to the interviews.

The Committee expressed concerns about elements of the process used in appointing to these posts and Richard Mycroft apologised for mistakes in the administrative arrangements. He emphasised that steps were being taken to codify what was a complex process.

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To reflect the Committee's concerns and to emphasise the Council's commitment to Diversity the Chair moved the addition of a resolution in the following terms –

“That the Appointments Committee acknowledges the need for formal procedures to be in place for future appointments to avoid any ambiguity in the selection arrangements and that due regard is given to equalities issues”.

This was seconded and it was accordingly –

RESOLVED: That the Committee (1) ratifies the appointment of Councillors David Williams, Samantha George and Martin Whelton as members of the formal interview panel for the post of Director of Corporate Services;

(2) accepts the recommendation of the panel and agrees the offer of appointment to the selected candidate, named in paragraph 2.7 of the exempt report, to the post of Director of Corporate Services subject to no material or well-founded objection from any Member of the Cabinet and satisfactory employment clearances;

(3) ratifies the appointment of Councillors Andrew Judge and Samantha George as the shortlisting panel and appoints them, together with Councillor Chris Edge, as the formal interview panel for the post of Director of Environment and Regeneration; and

(4) acknowledges the need for formal procedures to be in place for future appointments to avoid any ambiguity in the selection arrangements and that due regard is given to equalities issues.